

Sample problem solving team meeting invitation PDF

Sample Problem Solving Team Meeting Invitation: Crafting Effective Invitations for Successful Collaboration

When it comes to addressing complex challenges within an organization, assembling a dedicated problem-solving team and scheduling an effective meeting is crucial. A well-crafted **sample problem solving team meeting invitation** not only communicates the purpose and agenda but also motivates team members to actively participate. In this article, we will explore the essential components of a compelling meeting invitation, provide sample templates, and share best practices to ensure your problem-solving sessions are productive and efficient.

Understanding the Importance of a Well-Designed Meeting Invitation

A meeting invitation is more than just a calendar entry; it sets the tone, clarifies objectives, and encourages engagement. For problem-solving teams, where collaboration and creative thinking are vital, an effective invitation can make the difference between a successful session and a disorganized gathering.

Key Elements of a Sample Problem Solving Team Meeting Invitation

To craft an impactful invitation, consider including the following essential components:

1. Clear and Concise Subject Line

- Summarize the purpose of the meeting succinctly.
- Example: "Problem Solving Session: Addressing Customer Feedback Challenges"

2. Precise Meeting Date and Time

- Specify the date and start time.
- Include the expected duration.
- Use clear time zone indicators if participants are remote or international.

3. Location or Virtual Meeting Details

- Physical location (conference room, office address).
- Virtual platform link (Zoom, Teams, Webex) with access instructions.
- Dial-in numbers if applicable.

4. Purpose and Objectives

- Briefly explain why the meeting is being held.
- Outline specific goals or problems to address.
- Example: "To brainstorm solutions for improving customer satisfaction scores."

5. Agenda Items

- List key topics to be discussed.
- Allocate approximate time slots for each item.
- Example:
 - Review current customer feedback (15 mins)
 - Identify root causes (20 mins)
 - Develop potential solutions (30 mins)
 - Assign action items and next steps (15 mins)

6. Preparation Requirements

- Mention any pre-meeting work or data to review.
- Attach relevant documents or reports.
- Encourage participants to come prepared with ideas.

7. RSVP and Contact Information

- Request confirmation of attendance.
- Provide contact details for questions or clarifications.

Sample Problem Solving Team Meeting Invitation Template

Below is a comprehensive template you can customize for your specific needs:

Subject: Invitation to Problem Solving Team Meeting ? Customer Service Improvement

Dear Team,

You are invited to attend a problem-solving session scheduled for **Monday, October 30th, 2023, at 10:00 AM (EST)**. The meeting will be held **virtually via Zoom**. Please find the details below:

- **Date & Time:** October 30th, 2023, 10:00 AM ? 11:30 AM (EST)
- **Location:** Zoom Meeting (Link: [Insert Link])
- **Meeting ID:** 123 456 7890
- **Passcode:** 987654

Purpose of the Meeting

Our goal is to collaboratively identify key issues affecting our customer satisfaction scores and develop actionable solutions to enhance our service quality.

Agenda

- Introduction and overview of current customer feedback (10 mins)
- Root cause analysis (20 mins)
- Brainstorming potential solutions (30 mins)
- Prioritizing actions and assigning responsibilities (20 mins)

Preparation

Please review the attached customer feedback report prior to the meeting. Come prepared with ideas and insights to contribute to the discussion.

RSVP

Kindly confirm your attendance by replying to this email by October 28th. If you have any questions or need further information, contact me at [Your Contact Email] or [Your Phone Number].

Looking forward to your active participation in solving this important issue.

Best regards,

[Your Name]

[Your Position]

[Your Organization]

Best Practices for Sending Effective Problem Solving Meeting Invitations

To maximize engagement and ensure productive meetings, follow these best practices:

1. Send Invitations Well in Advance

- Provide enough lead time for participants to prepare.
- Typically, 3-7 days prior is ideal.

2. Use Clear and Professional Language

- Be direct and respectful.
- Avoid ambiguity about the meeting's purpose.

3. Attach Relevant Documents

- Share reports, data, or background materials.
- This ensures participants come prepared.

4. Confirm Attendance

- Use RSVP requests to gauge participation.
- Send reminders closer to the date.

5. Follow Up

- Send meeting agendas and materials ahead of time.
- Post-meeting summaries and action item lists reinforce accountability.

Additional Tips to Enhance Your Problem Solving Meetings

- Define Clear Goals: Know exactly what you want to accomplish.
- Encourage Participation: Invite input from all team members.
- Assign Roles: Designate a facilitator, note-taker, and timekeeper.
- Keep the Meeting Focused: Stick to the agenda to avoid digressions.
- Document Outcomes: Record decisions, action items, and responsible parties.
- Follow Up Regularly: Track progress on assigned tasks and schedule follow-up meetings as needed.

Conclusion

An effective **sample problem solving team meeting invitation** is a vital tool for fostering collaboration, clarifying objectives, and ensuring productive discussions. By including clear details, setting expectations, and encouraging preparation, your invitations can drive engagement and lead to meaningful solutions. Remember, the key to successful problem-solving sessions lies not only in the agenda but also in the communication that precedes them. Use the templates and best practices outlined above to craft invitations that motivate your team and set the stage for impactful problem resolution.

Sample Problem Solving Team Meeting Invitation: An Expert Guide to Effective Communication and Collaboration

In today's fast-paced corporate environment, team meetings serve as the cornerstone of collaborative problem-solving, strategic planning, and project coordination. Among these, problem-solving team meetings are crucial for addressing complex issues that require collective expertise, brainstorming innovative solutions, and aligning team efforts. A well-crafted meeting invitation plays a pivotal role in ensuring these sessions are productive, engaging, and well-attended. This article provides an in-depth exploration of how to craft an effective sample problem-solving team meeting invitation, blending best practices, strategic considerations, and practical templates to elevate your team's collaborative efforts.

Understanding the Importance of an Effective Meeting Invitation

Before diving into the specifics of crafting a sample invitation, it is essential to comprehend why a thoughtfully designed invitation matters. An invitation sets the tone for the meeting, communicates its purpose, and influences attendee engagement. A poorly written or vague invitation can lead to confusion, low attendance, or unprepared participants, ultimately undermining the meeting's objectives.

An effective invitation accomplishes several key goals:

- Clarity: Clearly states the purpose, agenda, and expected outcomes.
- Accessibility: Ensures all relevant stakeholders can attend and prepare effectively.
- Engagement: Sparks interest and encourages active participation.
- Professionalism: Reflects the seriousness and importance of the meeting.

In problem-solving contexts, where discussions can be complex and time-sensitive, these elements become even more critical.

Key Components of a Sample Problem Solving Team Meeting Invitation

To craft an impactful invitation, it's vital to include specific components that guide attendees and set expectations. Let's analyze each element in detail.

1. Clear and Concise Subject Line

The subject line is the first impression and determines whether recipients open the email promptly. For problem-solving meetings, it should include:

- The purpose or focus area.
- The date or time if possible.
- An indication of the meeting's importance.

Example:

"Problem-Solving Session: Addressing Supply Chain Disruptions ? March 15, 2024""

2. Formal Greeting and Introduction

Begin with a professional salutation that acknowledges the recipient and briefly states the reason for the invite.

Example:

"Dear Team,""

"You are invited to participate in a critical problem-solving meeting to address recent supply chain disruptions.""

3. Meeting Details

Provide comprehensive logistical information:

- Date and Time: Use clear date/time formats, considering time zones.
- Duration: Estimated length to help attendees plan.
- Location: Physical venue or virtual meeting link.
- Meeting Platform: If virtual, specify platform (Zoom, Teams, etc.) and include access details.

Example:

_"Date: March 15, 2024"

Time: 10:00 AM ? 11:30 AM (EST)"

Location: Conference Room B / Zoom link: [Insert link]"_

4. Purpose and Goals

State the core problem or challenge and what the meeting aims to achieve.

Example:

"The purpose of this session is to collaboratively analyze the recent supply chain disruptions, identify root causes, and develop actionable solutions to prevent recurrence."

5. Agenda and Topics

Outline the key discussion points to prepare participants.

Example:

- Review recent supply chain issues
- Identify bottlenecks and contributing factors
- Brainstorm potential solutions
- Assign action items and next steps

Providing an agenda helps attendees prepare adequately and facilitates focused discussion.

6. Preparation and Expectations

Specify any pre-meeting materials or tasks required.

Example:

"Please review the attached incident reports and come prepared with insights or suggestions. Kindly complete the pre-meeting survey by March 14."

7. RSVP and Contact Information

Encourage confirmation of attendance and provide contact details for questions.

Example:

"Please confirm your attendance by replying to this email by March 13. For any questions or additional input, contact Jane Doe at [\[email protected\]](#)."

8. Closing and Sign-off

End with a professional closing that emphasizes collaboration.

Example:

"Looking forward to your valuable contributions."

"Best regards,"

"John Smith, Problem-Solving Coordinator"

Sample Problem Solving Team Meeting Invitation Template

Here is a comprehensive template incorporating all the components discussed:

Subject: Problem-Solving Session: Addressing Supply Chain Disruptions ? March 15, 2024

Dear Team,

You are invited to participate in a critical problem-solving meeting aimed at addressing recent supply chain disruptions impacting our operations.

Meeting Details:

Date: March 15, 2024

Time: 10:00 AM ? 11:30 AM (EST)

Location: Conference Room B / Zoom link: [Insert link]

Duration: 1 hour 30 minutes

Purpose and Goals:

The primary objective of this session is to collaboratively analyze the root causes of the recent supply chain issues, identify bottlenecks, and develop actionable solutions to prevent future disruptions. Your insights and expertise are vital to achieving these outcomes.

Agenda:

- Welcome and overview (10 mins)
- Review recent incidents (20 mins)
- Root cause analysis (25 mins)
- Brainstorming solutions (20 mins)
- Action plan and next steps (15 mins)

Preparation:

Please review the attached incident reports and come prepared with insights or potential solutions. Kindly complete the pre-meeting survey by March 14 to facilitate efficient discussion.

RSVP:

Please confirm your attendance by replying to this email no later than March 13. If you have any questions or additional topics you'd like to discuss, contact Jane Doe at [\[email protected\]](#).

We appreciate your commitment to resolving this pressing issue and look forward to a productive session.

Best regards,

John Smith

Problem-Solving Coordinator

Best Practices for Crafting Your Problem Solving Meeting Invitation

While templates provide a strong foundation, customizing your invitation ensures it resonates with your team and addresses specific needs. Here are some expert tips:

- Use Clear and Specific Language: Avoid vague phrases. Be explicit about the problem, goals, and expectations.
- Prioritize Clarity and Brevity: Long-winded invitations can discourage reading. Be concise but comprehensive.
- Leverage Visuals or Attachments: Use attachments for agendas, reports, or pre-reading materials.
- Emphasize Collaboration: Highlight the importance of each participant's role to foster engagement.
- Follow Up: Send reminders closer to the meeting date and include any updates or additional materials.

How a Well-Designed Invitation Enhances Problem-Solving Outcomes

An effective invitation does more than just schedule a meeting; it:

- Prepares Participants: Well-informed attendees arrive ready to contribute meaningfully.
- Sets Clear Expectations: Defined goals and agendas streamline discussions.
- Encourages Engagement: When participants understand their role and the importance of their input, they are more likely to participate actively.
- Reduces Confusion: Clear logistics prevent delays and ensure punctuality.
- Facilitates Follow-Up: Including action items and next steps in the invitation or subsequent communication keeps momentum.

By investing time in designing a thoughtful invitation, teams can transform problem-solving sessions from routine gatherings into strategic, impactful collaborations.

Conclusion: Elevating Your Problem-Solving Meetings with Effective Invitations

In the realm of organizational problem-solving, the initial communication embodied by the meeting invitation is a decisive factor in the session's success. An expertly crafted invitation combines clarity, professionalism, and strategic detail to motivate participants, set expectations, and facilitate productive discussions.

Whether utilizing a template or customizing your own, focus on the core components: clear purpose, detailed logistics, agenda, preparation instructions, and a professional tone. By doing so, you create an environment where team members are informed, engaged, and empowered to collaboratively tackle complex challenges.

Remember, the quality of your problem-solving outcomes is often reflected in the quality of your communication. Invest in your invitations, and watch your team's collaborative efforts flourish.

End of Article

Question Answer How should I structure a team meeting invitation for a sample problem-solving session? Include a clear subject line indicating the purpose, specify the date and time, list the agenda points related to problem-solving, mention the expected outcomes, and provide any necessary materials or pre-meeting preparations. What details are essential to include in a problem-solving team meeting invitation? Key details include the meeting date and time, location or virtual meeting link, agenda items, objectives, participants involved, and any pre-meeting materials or tasks to prepare. How can I ensure team members are motivated to attend a problem-solving meeting? Highlight the importance of the meeting, specify how their input will impact the project, keep the invitation concise, and emphasize collaborative problem-solving to foster engagement. What are some best practices for sending out a sample problem-solving team meeting invitation? Send the invitation well in advance, use a clear and professional tone, include all necessary details, and follow up with reminders to ensure attendance and preparation. How can I include a problem statement effectively in a team meeting invitation? Briefly describe the problem at hand in the invitation, emphasizing its significance, and outline the goal of the meeting to find solutions, helping participants prepare accordingly.

Related keywords: team meeting, problem solving, invitation, collaboration, brainstorming, project discussion, team coordination, agenda, problem analysis, meeting schedule

Problem and solution short passages 6th grade

problem and solution short passages 6th grade are essential tools for young students to develop their reading comprehension, critical thinking, and writing skills. These passages help students identify issues within a story or real-life scenario and think creatively about how to resolve them. In the 6th grade, students are at a crucial stage where they can begin to understand more complex texts and practice summarizing information concisely. This article explores the importance of problem and solution short passages for 6th graders, provides strategies for teaching and learning these skills, and offers example passages to enhance understanding.

Understanding Problem and Solution Short Passages for 6th Graders

What Are Problem and Solution Passages?

Problem and solution passages are a type of reading comprehension text that presents a specific issue or challenge (the problem) and then discusses one or more ways to resolve or address the issue (the solution). These passages are designed to help students practice identifying key elements within a story or informational text.

Key features of problem and solution passages include:

- Clear presentation of a problem or challenge.
- Multiple potential or actual solutions.
- Explanation of how solutions work or why they are effective.
- Contextual clues to help identify parts of the passage.

Why Are They Important for 6th Grade Students?

For 6th graders, mastering problem and solution passages supports several academic and cognitive skills:

- Enhances reading comprehension by focusing on main ideas and details.
- Develops critical thinking by analyzing how problems are addressed.
- Prepares students for more complex texts in later grades.
- Builds writing skills through summarizing and explaining solutions.
- Encourages problem-solving attitudes applicable in real life.

Strategies for Teaching Problem and Solution Passages to 6th Graders

Teaching 6th graders how to effectively understand and write problem and solution passages involves engaging activities, guided practice, and scaffolded instruction. Here are some effective strategies:

1. Use Visual Aids and Graphic Organizers

Graphic organizers help students visually map the problem and solutions within a passage. Examples include:

- T-charts labeled "Problem" and "Solution."
- Cause-and-effect diagrams.
- Story maps highlighting the problem and resolution.

2. Practice Guided Reading

Read passages aloud as a class, pausing to discuss:

- What the problem is.
- Possible or actual solutions.
- How the solution addresses the problem.

3. Encourage Questioning

Ask students targeted questions:

- What is the main problem in this passage?
- How do the characters try to solve the problem?
- Why do you think the solution worked or didn't work?

4. Have Students Write Their Own Passages

Students can practice creating their own problem and solution passages by:

- Writing about personal experiences.
- Creating stories with clear problems and resolutions.
- Summarizing existing stories or articles.

5. Incorporate Real-Life Scenarios

Use real-world problems relevant to students' lives to make learning meaningful, such as:

- Bullying at school.
- Environmental issues.
- Family conflicts.

Examples of Problem and Solution Short Passages for 6th Grade

Below are sample passages suitable for 6th-grade learners to practice identifying problems and solutions.

Example 1: School Lunch Issue

Problem:

Many students at Lincoln Middle School didn't enjoy the new lunch menu. The food was cold, and students felt it didn't taste good.

Solution:

The school cafeteria staff asked students for feedback and started offering a variety of popular dishes. They also improved food storage to keep meals warm.

Discussion:

Students can identify the problem as dissatisfaction with school lunches and the solution as gathering feedback and improving food quality.

Example 2: Lost Pet

Problem:

Emma's family's dog, Max, ran away during a walk in the park. Emma was worried because Max was not used to being outside alone.

Solution:

Emma and her family put up flyers around the neighborhood and checked local shelters. Soon, someone recognized Max and called them.

Discussion:

In this passage, the problem is Max running away, and the solution involves community help and searching efforts.

Example 3: Road Construction Delay

Problem:

The main road to the town was closed for construction, making it difficult for residents to get to work and school.

Solution:

The city authorities set up a detour route and shared updates through local radio and signs to help drivers find alternative paths.

Discussion:

The problem is the road closure, and the solution is providing detours and communication to minimize inconvenience.

Tips for Creating Effective Problem and Solution Passages

When designing your own passages or helping students write them, keep these tips in mind:

Key points for effective passages:

- Clearly state the problem at the beginning.
- Use descriptive details to make the problem relatable.
- Offer logical and feasible solutions.
- Include transitional words like "because," "so," "therefore," to connect ideas.
- End with a summary or a reflection on the effectiveness of the solution.

Practice Activities to Reinforce Learning

To help 6th graders master problem and solution short passages, consider incorporating these activities:

- Story Mapping: Students read a passage and fill out a story map highlighting the problem and solutions.
- Group Discussions: Small groups analyze passages and discuss possible alternative solutions.
- Writing Exercises: Students write their own problem and solution stories based on prompts.
- Quiz Games: Use quizzes to identify problems and solutions in various texts.

Conclusion

Problem and solution short passages are powerful educational tools for 6th grade students. They

not only improve reading comprehension but also foster critical thinking and problem-solving skills. By understanding how to recognize problems and think about effective solutions, students become better prepared for academic challenges and real-life situations. Teachers and parents can support this learning by providing engaging activities, clear examples, and opportunities for creative writing. With consistent practice, 6th graders will develop confidence in analyzing texts and expressing their ideas clearly and effectively.

Remember: The key to mastering problem and solution passages is practice, discussion, and application. Encourage students to look for problems and solutions everywhere—from stories and articles to everyday life—and watch their skills grow!

Problem and Solution Short Passages 6th Grade: A Guide to Developing Critical Reading Skills

Introduction

Problem and solution short passages 6th grade is a fundamental component of reading comprehension education at this level. As students transition into middle school, they encounter more complex texts that require not only understanding the main idea but also analyzing the structure of the passage. One common format that educators emphasize is the problem and solution passage. These passages help students develop critical thinking by identifying challenges and understanding how they are addressed. This article explores what problem and solution passages are, why they are important for 6th-grade learners, and practical strategies to improve skills in reading and analyzing these types of texts.

What Are Problem and Solution Short Passages?

Defining the Structure

Problem and solution passages are a specific type of informational text that presents a challenge and then offers one or more ways to resolve it. They are designed to help students recognize how authors organize information and to develop their ability to identify key ideas quickly.

Key Characteristics:

- **Introduction of a Problem:** The passage begins by describing an issue or challenge that needs attention.
- **Explanation of the Problem:** Details about why the problem exists and its impact.
- **Proposed Solutions:** The text then discusses possible ways to solve or address the problem.
- **Resolution or Conclusion:** Often, the passage ends with the most effective solution or a summary of how the problem is resolved.

Example:

Imagine a paragraph about a neighborhood with a lot of litter. It explains how trash affects wildlife and the community's health. Then, it discusses solutions such as organizing cleanup events and installing trash bins. The passage ends by emphasizing the importance of community effort.

Why Are Problem and Solution Passages Important for 6th Graders?

Developing Critical Thinking

At the 6th-grade level, students are expanding their vocabulary and comprehension skills. Recognizing the problem-solution structure helps them:

- Understand Cause and Effect: See how problems lead to certain consequences and how solutions can prevent or fix issues.
- Enhance Analytical Skills: Identify the main ideas and supporting details.
- Improve Writing Skills: Learn how to structure their own writing logically.

Real-World Relevance

These passages mirror real-life situations, such as solving community issues, personal challenges, or environmental problems. By mastering this reading skill, students become better equipped to analyze situations critically and contribute thoughtfully to discussions.

Challenges Students Face with Problem and Solution Passages

While these passages are valuable, students often encounter difficulties such as:

- Identifying the Problem: Sometimes, the problem is implied rather than explicitly stated.
- Distinguishing Between Multiple Solutions: Recognizing which solution is most effective or emphasized.
- Understanding Vocabulary: Complex words or technical terms can hinder comprehension.
- Connecting Ideas: Linking the problem with its solution requires careful reading and analysis.

Recognizing these challenges is the first step toward developing effective strategies to overcome them.

Strategies to Improve Reading and Comprehension of Problem and Solution Passages

- Teach Signal Words and Phrases

Signal words help students identify parts of the passage. Examples include:

- Problem indicators: "The issue is," "The challenge," "A common problem."
- Solution indicators: "To solve this," "One way to fix it," "The solution is."
- Use Graphic Organizers

Visual tools aid in breaking down the passage:

- Problem-Solution Charts: Students can record the problem and note each proposed solution.
- Flowcharts: Show the progression from identifying a problem to implementing a solution.
- Mind Maps: Connect related ideas and solutions visually.
- Practice Summarization

Encourage students to paraphrase each section:

- Restate the problem in their own words.
- Summarize the proposed solutions.
- Conclude with the overall resolution.

This deepens understanding and retention.

- Ask Guided Questions

Use targeted questions to activate critical thinking:

- What is the main problem discussed?
- Why is this problem important?
- What solutions are suggested?
- Which solution do you think is the best? Why?
- How does this passage relate to real life?

- Build Vocabulary Skills

Introduce new words within context and practice using them in sentences. Understanding key terms makes comprehension smoother.

Classroom Activities to Reinforce Skills

Interactive Read-Alouds

Read problem and solution passages aloud, pausing to discuss key points and signal words.

Identify and Highlight

Provide students with texts where they highlight problem and solution phrases, fostering close reading.

Group Discussions

Small groups analyze a passage together, identifying problems and solutions, then share findings with the class.

Writing Practice

Have students write their own problem-solution paragraphs about issues they care about, reinforcing structure and comprehension.

Examples of Problem and Solution Passages for 6th Grade

Sample Passage 1:

Problem: Many students in the school cafeteria waste food because they don't finish their meals.

Solution: The school can implement a "finish your plate" campaign and donate leftovers to local shelters.

Outcome: These actions help reduce waste and support community members in need.

Sample Passage 2:

Problem: The local park is overrun with litter, making it unpleasant for visitors.

Solution: Organizing monthly cleanup days and installing more trash bins encourage visitors to keep the park clean.

Outcome: A cleaner park becomes more inviting and safe for everyone.

Conclusion

Mastering problem and solution short passages is a vital skill for 6th-grade students. It enhances their ability to analyze texts critically, understand cause-and-effect relationships, and develop logical thinking. By learning to identify key signal words, using graphic organizers, practicing summarization, and engaging in interactive activities, students can become confident readers capable of tackling complex informational texts. These skills not only support academic success but also prepare them to navigate real-world challenges with insight and problem-solving abilities. As educators and parents, fostering these skills early lays the foundation for lifelong critical thinking and effective communication.

QuestionAnswer What is a problem and solution short passage? A problem and solution short passage is a short text that explains a problem and then describes how it can be solved. Why is it important to understand problem and solution passages? Understanding these passages helps you improve reading comprehension and learn how problems can be fixed in real life. How can I identify the problem in a passage? Look for sentences that describe an issue or something that is going wrong; these often start with words like 'problem,' 'issue,' or 'difficulty.' What clues indicate the solution in a problem and solution passage? Solutions are usually described after the problem, often starting with words like 'to fix,' 'solution,' 'so,' or 'therefore.' Can you give an example of a problem and solution short passage? Yes. Example: 'Many students forget their homework. To solve this, students can use a planner or remind themselves before leaving school.' How can I practice identifying problems and solutions in passages? Practice by reading short stories or articles and underlining the problem and solution parts. Then, check if you identified them correctly. What are some common words used in problem and solution passages? Common words include 'problem,' 'issue,' 'difficulty,' 'solution,' 'fix,' 'answer,' and 'therefore.' Why are problem and solution passages useful in everyday life? They help you understand how to think about problems and find ways to solve them in situations like school, home, or with friends. What should I do if I can't find the solution in a passage? Try reading the passage carefully again and look for sentences that suggest how the problem can be fixed or improved. How can teachers help students understand problem and solution passages better? Teachers can provide examples, ask questions about the passages, and have students practice identifying problems and solutions regularly.

Related keywords: problem-solving, short passages, 6th grade reading, comprehension, solutions, reading skills, text analysis, critical thinking, practice passages, educational resources

Read the full article online: [Problem and solution short passages 6th grade](#)